Career Opening (One Position)

Senior Power Resources Manager or Power Resources Manager

MCE supports a work-life balance. Our positions have the option of being remote (based on business need), hybrid schedule (flex schedule), or entirely in the office. Office locations include Concord and San Rafael, California.

Application materials will be reviewed on a rolling basis through LinkedIn. MCE reserves the right to close recruitment at any time. Screening Interviews are planned for September 20-22, 2023. Even if you feel that you do not meet all the qualifications, we encourage you to apply.

As a Senior Power Resources Manager or Power Resources Manager

You will have responsibility for a wide range of energy procurement activities for supply of Greenhouse Gas-free energy (GHG-free), and renewable energy, including:

- Contract origination and negotiations
- Contract management and administration
- Invoice and Renewable Energy Credit review and validation
- Position management
- Monitoring California Independent System Operator (CAISO) market participation
- Coordination with MCE’s Policy team and MCE consultants, timely submission of data requests from CalCCA and regulatory bodies like California Public Utilities Commission (CPUC) and CAISO.

As a Power Procurement Manager, you may lead or assist in the administration of the Request for Offer Processes, MCE’s Open Season procurement process, ongoing correspondence with counterparties, contract development and performance tracking, and other duties as assigned in support of the power supply procurement process.

In addition, you will work closely with external counterparties, government representatives, regulatory bodies, among other interests. As such, you are a clear and confident communicator effectively communicating with different audiences - including internal and external stakeholders.
Senior Power Resources Manager:
- Independent Role
- High level of autonomy and independent work assignments.
- Provides informed input and is accountable for departmental functions, strategies, objectives, and results.
- Advanced knowledge of and exposure to fundamental subject areas under “Qualifications”

Power Resources Manager:
- Assisting Role
- Results are primarily achieved through working with others
- Implements and executes on departmental strategy to achieve goals
- Moderate knowledge of and exposure to fundamental subject areas under “Qualifications”

Primary Responsibilities
Senior Power Resources Manager (Advanced Knowledge)
Power Resources Manager (Moderate Knowledge)

- **Solicitations and Project Evaluations** - Determine procurement needs, evaluate projects for economics and viability, assess project development and interconnection risk and make recommendations to senior management.

- **Power Supply Contracting** - Lead, track and manage all aspects of the contract lifecycle, from contract negotiations, execution, adhering to guaranteed milestones in the development and operational stages, through contract expiration.

- **Coordination with Portfolio Management** - Work closely with the Portfolio Managers to determine procurement needs and keep them informed of project delays, failures and performance issues and assess impacts on Portfolio Targets.

- **Performance Monitoring** - Monitor energy deliveries for assigned contracts and validate expected deliveries and guaranteed deliveries. Communicate updates, irregularities, and issues on project performance to the Portfolio Managers and consultants to ensure changes are reflected in all portfolio modeling tools. Be familiar with MCE’s position management and modeling tools, including the Load and Resource Balance and Visualizer.

- **Resource Onboarding and Asset Optimization** - Work with developers and the MCE’s scheduling coordinator to integrate resources into CAISO markets. Develop bidding strategies to optimize dispatch in CAISO markets.
Compensation & Benefits

Competitive compensation package offered, based on candidate experience along with generous benefits and benefits, including fully paid premiums for health insurance, parental leave, dependent care subsidies, student loan repayment, and employee wellness program.

➢ Starting Salary Range for a Senior Power Resources Manager $145,000-$182,500
➢ Starting Salary Range for a Power Resources Manager Starting Salary Range $120,000-$157,000

Minimum Qualifications

Required Skills

Senior Power Resources Manager

➢ Negotiating Power Purchase Agreements (PPAs).
➢ Developing bidding strategies for optimizing assets in CAISO markets.
➢ Knowledge of the CAISO Interconnection Process and the Transmission Grid.
➢ Knowledge of the California Resource Adequacy policies and rules.
➢ A minimum of six (6) years of progressively responsible experience in an electric utility, Community Choice Aggregation (CCA) program or in a closely related field.
➢ Education and experience are equivalent to a bachelor’s degree in engineering, business, economics, or finance.

Power Resources Manager

➢ Knowledge of different types of power contracts, e.g., Power Purchase Agreements (PPAs), Edison Electric Institute (EEI) Agreements.
➢ Knowledge of CAISO markets.
➢ Knowledge of the CAISO Interconnection Process and the Transmission Grid.
➢ Knowledge of the California Resource Adequacy policies and rules.
➢ A minimum of five (5) years of progressively responsible experience at an electric utility, energy technology company, Community Choice Aggregation program or in a closely related field.
➢ Education and experience equivalent to a bachelor’s degree in engineering, business, economics, or finance.
Knowledge and Abilities
Senior Power Resources Manager (Advanced Knowledge)
Power Resources Manager (Moderate Knowledge)

➢ Various contract types such as Edison Electric Institute (EEI) and Power Purchase Agreements (PPAs), and settlement structures such as “contract-for-differences” and “index-plus”.
➢ Knowledge of the CAISO Markets, Energy and Ancillary products, and bidding requirements.
➢ Resource adequacy rules, timelines and counting methodology.
➢ Energy trading, transmission, and scheduling coordination.
➢ Renewable and carbon-free product markets for procurement of Product Content Category 1 renewables, large hydro, and Asset Controlling Supply (ACS).
➢ How to source meter data, e-Tag data, and Renewable Energy Credits (RECs) to validate invoices and meet compliance metrics.
➢ Energy generation technologies that include carbon neutral electric energy, conventional energy, and renewable energy such as wind, biomass, geothermal, solar, and hydroelectric.
➢ Procurement processes to support mandatory and voluntary compliance programs.
➢ The Western Renewable Energy Information System (WREGIS).
➢ Manage multiple priorities and quickly adapt to changing priorities in a dynamic environment.
➢ Establish and maintain effective working relationships with people encountered during the performance of duties.
➢ Take responsibility and work independently, as well as work as a team member.
➢ Perform quantitative data and statistical analysis and effectively communicate results to others.
➢ Developing plans and delivering results in fast-changing businesses and/or regulatory environments.
➢ Identifying need, risk, and decision making and looking beyond existing methodologies and “group think” to define and resolve complex problems.

Who We Are
MCE is a not-for-profit public agency and the preferred electricity provider for more than 580,000 customer accounts and 1.5 million residents and businesses across Contra
Costa, Marin, Napa, and Solano counties. Setting the standard for clean energy in California since 2010, MCE leads with 100% renewable power at stable rates, delivering a 1200 MW peak load and significantly reducing greenhouse emissions and reinvesting millions in local programs. For more information about MCE, visit mceCleanEnergy.org, or follow us on your preferred social platform @mceCleanEnergy.

Our Values

We are innovators, advancing a more sustainable energy economy with new technologies, programs, and policies. We center equity in all of our work, prioritizing historically impacted communities. We serve our communities and customers through accessible engagement. **We celebrate diverse identities in an inclusive work environment.** We strive for a sustainable workplace, community, and planet. We maintain financial strength to deliver sustainable programs and rates to our communities.

Work Environment

➢ The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

➢ MCE offices support an environment that is accessible to those with reduced mobility. We are happy to provide more details if asked.

➢ MCE will make reasonable accommodation of the known physical or mental limitations of a qualified applicant with a disability upon request.

Condition of Employment

➢ MCE strives to maintain a COVID-free workplace. To that end, being fully vaccinated is a condition of employment for all employees.

To Apply:

➢ Submit your application through LinkedIn Easy Apply. Please reach out to Carol at cдорsett@mcecleanenergy.org with any questions.

MCE is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law. MCE makes reasonable accommodations for qualified applicants with disabilities, sincerely held religious beliefs, and other conditions protected by applicable law.