Job Opening

Senior Power Settlements and Analytics

Salary Range for this position: $114,070 - $181,553

Position based in Concord or San Rafael, however, out of an abundance of caution with COVID-19, this role will start as a remote role anticipated through June 30, 2021

Tentative Start Date late January 2021

Position is Open Until Filled

Those selected to interview will participate in a phone screen. Selected candidates will participate in a video cross team interview and final interview

Who We Are

MCE is a mission-driven, collaborative, not-for-profit, locally-focused community choice aggregation energy program, providing cleaner energy and energy efficiency programs to 36 communities in four Bay Area counties. We are proud to be the first program of its kind in California and have been operational since 2010.

Our Commitment to Diversity

Diverse opinions, ideas, and experiences push and challenge us, as individuals and as a team, to work better and smarter. We know that the more diverse our workforce is, the better we support our customers and the diverse interests they represent. We are committed to providing an inclusive, empowering, and supportive work environment. MCE welcomes individuals from all backgrounds and walks of life as colleagues, customers, and community partners.

Who you are

You love to think strategically, parallel track multiple work streams efficiently, and use metrics to validate settlements. You are an expert in excel and have a working knowledge of contract settlements, analytics, energy markets, and procurement processes.

What You’ll Do

The Senior Power Settlements and Analytics role, under general direction of the Manager of Power Resources, has responsibility for the conversion of contract settlement terms and conditions through invoice validation in support of MCE’s power supply portfolio. A primary responsibility of this role will be to implement and run an innovative energy settlement software system with a technology provider to support MCE’s power supply portfolio. Additionally, the position supports MCE’s renewable and storage project evaluation process through quantitative assessments of project offers MCE receives from formal Request for Offers (RFO) and ad hoc offers. The position
may assist with portfolio monitoring, optimization, position management, price and risk analysis, in addition to supporting new systems integration and implementation.

**Supervisor Responsibilities**

This position has no supervisory responsibilities.

**Essential Duties (Illustrative Only)**

- Implementation and transition of MCE’s portfolio of energy contracts to an innovative software system, with support of a technology provider, ensuring that complex settlement terms are accurately translated into the system, with necessary California Independent System Operator (CAISO) meter datasets, prices, settlement periods and other data to timely settle MCE’s power contracts.
- Conduct quantitative analysis of renewable and storage project evaluations for Power Resources solicitations and ad hoc offers, looking at green attributes, CAISO revenues, ancillary services and resource adequacy value.
- Ensure accurate invoice validation for all contracts and contract types, including Power Purchase Agreements (PPAs), Edison Electric Institute (EEI) confirmations, and Western Systems Power Pool (WSPP) for renewable, low carbon, Greenhouse Gas (GHG)-free resources and financial inter-scheduling coordinator trades (fixed hedge transactions).
- Interface with power supply counterparties and Power Procurement Managers on timely invoicing and analysis.
- Work to resolve invoice discrepancies with counterparties in accordance with the contract terms.
- Review and ensure CAISO charge code cost recovery from counterparties as provided for in the contract terms.
- Interact with IT consultants and Scheduling Coordinator agent software vendors for process improvements to resolve system and application issues.
- Serve as point of contact for counterparties in ensuring settlement compliance with supply agreements demonstrating excellent interpersonal skills as well as project management acumen.
- Provide information to assist external accountant with issue resolution as needed.
- Maintain current knowledge of regulatory/ legislative and market trends and changes as well as current and future market conditions.

**Minimum Qualifications**

**Experience/Education**

- Any combination of education and experience that would provide the knowledge and skills required to perform the duties of the position.
  - Bachelor’s degree in business, economics or finance or a closely related field
  - Minimum of 7-10 years of progressively responsible experience at an electric utility, Community Choice Aggregation program or in a closely related field
  - 5-7 years of experience working directly with power settlements and analytics
  - Experience working with diverse communities and vulnerable customers
Knowledge of

- Contract settlement structures of various contracts for different resource types
- Independent System Operator scheduling and dispatch principles
- Independent System Operator settlement operations, including applicable charge codes and settlement timelines
- Discounted cash flows modeling and other related finance and valuation principles
- Procurement processes, wholesale energy products and use of renewable energy certificates to support mandatory and voluntary compliance programs
- The California Independent System Operator (CAISO) settlement process
- CAISO Market Initiatives and the CAISO Stakeholder Process
- Energy generation and storage technologies including low carbon, Greenhouse Gas-free energy, conventional energy, and renewable energy such as wind, biomass, geothermal, solar, and small hydroelectric
- Advanced Microsoft Excel, noting Visual Basic for Applications programming
- California’s Renewables Portfolio Standard, Integrated Resources Planning, Power Content Label and Power Source Disclosure program
- The Western Renewable Energy Information System (WREGIS)
- Regulatory reporting and compliance requirements of the California Public Utilities Commission (CPUC), California Energy Commission (CEC), and California Air Resources Board (CARB)

Ability to

- Be thorough and detail-oriented.
- Manage multiple priorities and adapt to changing priorities in a fast-paced dynamic environment.
- Establish and maintain effective working relationships with persons encountered during the performance of duties.
- Manage individual responsibility and work well as work as a team member.
- Prepare professional written work products.
- Perform quantitative data and statistical analysis and effectively communicate results to others.

Work Environment and Physical Considerations

- The work environment characteristics described here are representative of those an employee encounter while performing the essential functions of this job.
- MCE offices support an environment that is accessible to those with reduced mobility. We are happy to provide more details if asked.
- MCE will make reasonable accommodation of the known physical or mental limitations of a qualified applicant with a disability upon request.
- The noise, light, and temperature level in the MCE office work environment is usually moderate.
COVID-19 Update

Currently our offices are closed and we are all teleworking. This will be a remote position until MCE’s offices are re-opened. MCE will commit to continuing our teleworking arrangement through June 30, 2021, unless an FDA-approved vaccine is available to the general public prior to the end of this commitment.

Benefits

- Competitive salary, including paid holidays, vacation, sick, personal, bereavement, family medical, parental leave, and paid holidays.
- Excellent fully funded health insurance options, including medical, dental, and vision for you and your dependents.
- MCE contributes to a 401(a)-retirement plan and you have the option of contributing to a 457(b) deferred compensation plan and flexible spending account.
- Reimbursement for some or all commute costs with our commute alternatives program.
- Access to professional development opportunities for career-specific growth opportunities.
- Non-taxable reimbursement set amount towards the cost associated with qualified dependent care.
- Inclusive and equal access to Fertility benefits that support family planning and creation.
- MCE sets a monthly allowance for up to two years for individuals to use for their personal development, or tuition reimbursement, or student loan payment.

To Apply:

- To be considered for this position, candidates should submit a resume through LinkedIn. You may also access the information through the MCE Careers page website at https://www.mcecleanenergy.org/careers/ MCE reserves the right to close the recruitment when a qualified pool of candidates has been identified.
- Selection procedures may consist of any or all of the following: application ranking, writing sample, and interviews.

Got Questions:

- Direct your questions through LinkedIn InMail or reach out to MCE at jobs@mcecleanenergy.org

*MCE is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.*