



MCE Local Workforce Partners

| MCE PARTNER | COMMUNITY INVESTMENT | SOCIAL IMPACT |
|--|----------------------|---|
| RichmondBUILD | \$45,000 | 330 job hours; Solar One jobs in 2017 |
| Rising Sun | \$140,000 | 400 multifamily units receive efficiency upgrades; 11 youth trained; 1,369 on the job hours |
| GRID Alternatives' Energy For All Program | \$345,000 allocated | 98 free or very low-cost residential solar systems |
| Marin City Community Development Corporation (MCCDC) | \$240,000 | 62 people trained, 1,798 on the job hours |

RichmondBUILD

RichmondBUILD provides comprehensive training and development for local disadvantaged community members, out-of-work residents, and Richmond-based contractors and suppliers. This program builds important skills to ensure success across a wide range of skill sets, and offers placement services and on-going support to program participants for a high rate of job placement. RichmondBUILD is also a certified pre-apprenticeship program, helping link emerging job graduates with union apprenticeship programs for lasting employment opportunities.



In 2013, MCE and RichmondBUILD signed a contract for \$45,000 to provide 80-100 local residents with 330+ hours of construction skills training, numeracy and literacy training, job placement, case management, job-site mentoring and pre- and post-employment counseling. Many of these graduates went on to work on an LED streetlight retrofit project in Richmond.

In 2016, RichmondBUILD provided labor to MCE's most recent solar Feed-In Tariff project. This project, located at the Freethy Industrial Park, supported twenty-three jobs. Through RichmondBUILD, workers gained a new construction skill set, making them eligible for further opportunities to work for local solar installation companies. Three permanent jobs were created by Energy Systems Development to maintain the system for ten years.

In 2017, MCE Solar One, Bay Area's largest public-private solar partnership in the City of Richmond required a 50% minimum Richmond resident workforce to complete the construction of 10.5 MW of new local renewable energy generation. All subcontractors were encouraged to use RichmondBUILD graduates in order to achieve this goal.

Rising Sun Energy Center

Rising Sun is a local nonprofit serving communities in Northern California since 2000, focused on green job training, workforce and youth development, and residential energy efficiency.

In 2013, MCE signed a \$56,000 contract with Rising Sun to train and employ local youth as Energy Specialists. These Energy Specialists provided no-cost energy and water assessments and installations for Richmond residents through MCE's Multifamily Energy Savings Program.

In 2016, MCE signed a \$84,000 contract with Rising Sun to deliver a similar program in the cities of El Cerrito and San Pablo, helping generate interest and awareness of MCE's comprehensive energy efficiency programs.

Together, Rising Sun and MCE have served nearly 400 multifamily residents with energy efficiency measures to save our local communities electricity and money.



GRID Alternatives' Energy For All Program

GRID Alternatives is a nonprofit that manages Energy For All Program, the country's first dedicated solar rebate for low-income families. They provide no-cost solar systems for low-income families, while providing hands-on installation experience for job seekers and community volunteers. Since 2012, MCE has allocated \$345,000 toward low-income solar rebates to offset the cost of solar panel installation for

low-income MCE customers. This has helped to build 98 systems, totaling nearly 207 kW of new rooftop solar. Program participants will collectively save over \$2 million on their monthly electricity bills and eliminate over 4,000 metric tons of greenhouse gas emissions during the lifetime of their solar systems.



Marin City Community Development Corporation

Marin City Community Development Corporation (MCCDC) has been empowering Marin communities for more than thirty years. With a diverse mix of proven asset development programs, MCCDC has been helping job seekers find and retain employment and build their lives and communities with the savings they earn.

In 2012, when MCE's first Feed-in Tariff project was built in San Rafael, MCCDC employed local workers to install 46,000 solar panels for Marin County's largest solar project at the time.

MCE has been contracting with MCCDC since 2013 for approximately \$240,000 to train and employ local disadvantaged populations in Marin County for direct install work, to conduct tenant outreach, and to manage material inventory for MCE's Multifamily Energy Savings Program. This contract has trained 62 people and created a total of 1,798 local job training hours.



*Marin City Community Development Corporation
Building Sustainable Communities Through
Community and Economic Development*