

APPROVED

JUL 19 2018

RESOLUTION NO. 2018-07

A RESOLUTION OF THE BOARD OF DIRECTORS OF **MARIN CLEAN ENERGY**
MARIN CLEAN ENERGY ESTABLISHING THE ANNUAL SALARY
FOR THE CHIEF EXECUTIVE OFFICER

WHEREAS, Marin Clean Energy (MCE) is a joint powers authority established on December 19, 2008, and organized under the Joint Exercise of Powers Act (Government Code Section 6500 et seq.); and

WHEREAS, MCE members include the following communities: the City of American Canyon, the City of Belvedere, the City of Benicia, the City of Calistoga, the City of Concord, the Town of Corte Madera,, the Town of Danville, the City of El Cerrito, the Town of Fairfax, the City of Lafayette, the City of Larkspur, the City of Martinez, the City of Mill Valley, the Town of Moraga, the City of Napa, the City of Novato, the City of Oakley, the City of Pinole, the City of Pittsburg, the City of Richmond, the Town of Ross, the Town of San Anselmo, the City of San Pablo, the City of San Rafael, the City of San Ramon, the City of Sausalito, the City of St. Helena, the Town of Tiburon, the City of Walnut Creek, and the Town of Yountville; and the County of Contra Costa, the County of Marin, and the County of Napa; and

WHEREAS, Dawn Weisz was hired as the first Chief Executive Officer (CEO) of MCE in 2009.

WHEREAS, a market survey has not been conducted for the position of CEO since Ms. Weisz was first hired and the only salary increases granted to Ms. Weisz have been increases related to the successful enrollment of Phase II customers and those related to the cost of living increases approved by the Board for all MCE staff.

WHEREAS, a market survey recently was completed of the annual salaries of CCA CEOs and other chief administrative officers of comparable agencies.

WHEREAS, a performance review for Ms. Weisz also was recently completed by the Executive Committee.

WHEREAS, the performance review and salary survey indicated that a market-based salary increase for Ms. Weisz was appropriate.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of MCE that the annual salary for the Chief Executive Officer shall be established in the amount of \$340,000, effective June 1, 2018, with benefits and cost of living adjustment as provided to all MCE employees.

PASSED AND ADOPTED at a regular meeting of the MCE Board of Directors on this 19th day of July, 2018, by the following vote:

APPROVED

JUL 19 2008


MARIN COUNTY
SOLAR ENERGY

	AYES	NOES	ABSTAIN	ABSENT
City of American Canyon	✓			
City of Belvedere	✓			
City of Benicia	✓			
City of Calistoga	✓			
City of Concord	✓			
Town of Corte Madera	✓			
County of Contra Costa	✓			
Town of Danville		✓		
City of El Cerrito	✓			
Town of Fairfax	✓			
City of Lafayette				✓
City of Larkspur	✓			
County of Marin	✓			
City of Martinez	✓			
City of Mill Valley				✓
Town of Moraga	✓			
City of Napa	✓			
County of Napa	✓			
City of Novato	✓			
City of Oakley	✓			
City of Pinole	✓			
City of Pittsburg	✓			
City of Richmond	✓			
Town of Ross				✓
Town of San Anselmo	✓			
City of San Pablo				✓
City of San Rafael	✓			
City of San Ramon	✓			
City of Sausalito	✓			
City of St. Helena	✓			
Town of Tiburon				✓
City of Walnut Creek	✓			
Town of Yountville	✓			



CHAIR, MCE

Attest:



SECRETARY, MCE